

# Transition Planning: Keeping The Dream Alive

Jerisa Chiumbu-Maseko, FLE, CMHFA,CMHC Director



### Who We Are:

- *Planning for Adult Life* was created to help you and your student navigate the process of preparing for life after they leave school.
- Planning for Adult Life activities, events, and materials are conducted and developed in partnership with The Arc of New Jersey with funding from the New Jersey Division of Developmental Disabilities.
- We offer classes for students in high school (MAPs), community presentations (HOW), Opportunity Expos, Webinars, and extensive website, and the monthly e-newsletter (The Compass).
- Our Help Desk is always available at HelpDesk@PlanningForAdultLife.org or 732.828.0972.

www.PlanningForAdultLife.org



#### Things families wonder about...

- · Supporting strong transition planning
- · Understanding the impact of working on benefits
- Teaching skills and attitudes leading to employment
- · Connecting their child to a job in the community
- · Helping their child prepare for college
- · Understanding the adult service system
- Selecting an employment provider
- Understanding different types of employment experiences
- Accessing waiver programs for long-term services and support
- Receiving support from vocational rehabilitation
- · Applying for legal conservatorship





## Getting Started

- Get a team!
- Get information! Research options & seek advice.
- Get a plan! Draft a transition plan.
- Get Going! Implement the plan.
- Get feedback! Evaluate progress.



## Who's on my team?

- Who knows me?
- Who knows my interests, likes, and dislikes?
- Who can help me discover and express

my interests?

- Who can identify resources that fit me?
- Encourage others to participate in activities that are consistent with your interests
- Who can help me cope with adversity and potential discrimination?

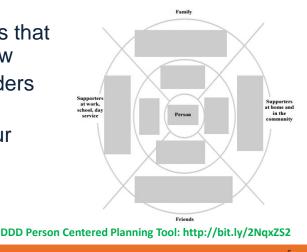






Get a team: Who is in our circle of support?

- Family members that will need to know
- Community leaders
- Staff not paid to interact with your student
- Lunch buddies







## Get Information:

- Focus on what is in your area
- Find out about organizations and associations that exist in the neighborhood
- Pay attention to deadlines, policies, and agency requirements
- •Get on a list



### Our Core Areas

- 1. Importance of Planning/Visioning
- 2. Self Direction
- 3. Post Secondary Education/Employment
- 4. Housing in your Community
- 5. Legal/Financial Decisions
- 6. Being Social/Creating and Maintaining Relationships
- 7. Health/Behavioral Health



## Get A Plan:

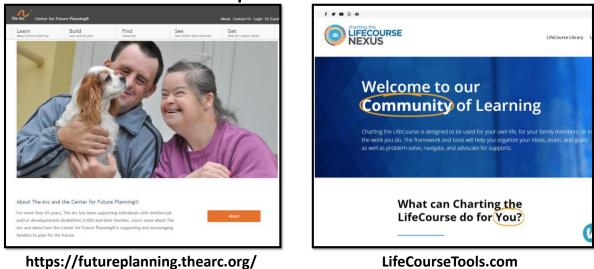
- Develop allies within the group, social club, and community
- Ask the association to welcome someone with a disability
- Provides a visual history of the student
- A way to self-advocate
- Communicate to a day program, employment, or other providers.
- A training tool in a permanent and meaningful manner







### **Helpful Websites**







## Get Going

Transition experiences should be provided in a variety of locations: SCHOOL, COMMUNITY, RECREATIONAL CENTERS, WORKSITES

- Persistence. It takes time and patience
- Continue to attend groups, meetings, social events
- Keep going back, establishing rapport with the community members and allowing allies to form
- Let time show the qualities of the individual
- When a routine takes shape, begin to fade and become less involved
- Allow the support to become a larger role

## Get feedback

- Ask Questions
- Don't be afraid to make adjustments
- Be open to positive and constructive feedback

Feedback





### **Getting Started**

- Get a team!
- Get information! Research options & seek advice.
- Get a plan! Draft a transition plan.
- Get Going! Implement the plan.
- Get feedback! Evaluate progress.



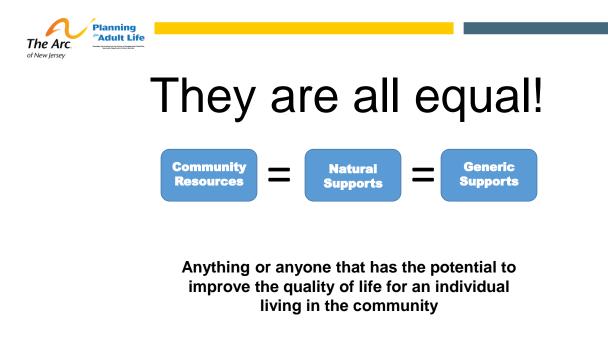
## Things to Consider:

- What kind of supports/ services will the student need once they exit the school system?
- What providers in your area will be able to provide those supports/services?
- Meet with providers and tour their programs/services



## Things to Consider:

- Ask providers questions about the services they provide, where they are provided, how they are funded, how they have helped their clientele meet their goals/desired outcomes,
- When will they get involved with the student? Will they
  participate while they are in school or only upon exiting the school
  system? If the provider can be involved while the student is still in
  school, will they attend IEP meetings as a resource, and what
  services can they provide during that time?
- Does the provider share data, outcomes, satisfaction survey results? If so, ask to see this information.





## Social Capital

#### • What is it?



 Networks have value, at its core, comprises a set of relationships and social structures.

#### • Why is it important?

 It is extremely important for individuals with disabilities to develop relationships with individuals in the larger community, outside the family. It is important for individuals to develop meaningful social roles because it can help prepare them for different roles within their local community.



#### what to do: 150 THINGS YOU CAN DO TO BUILD SOCIAL CAPITAL

Social capital is built through hundreds of little and big actions we take every day. We've gotten you started with a list of nearly 150 ideas, drawn from suggestions made by many people and groups. Try some of these or try your own. We need to grow this list. If you have other ideas, post them at: http://www.bettertogether.org. You know what to do. Build connections to people. Build trust with others. Get involved.

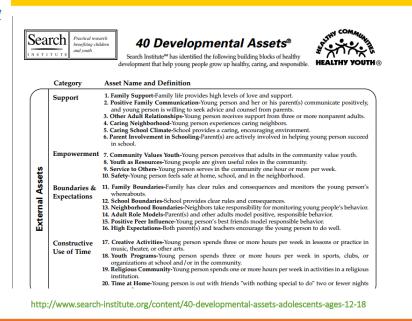
- Organize a social gathering to welcome a new neighbor
- Attend town meetings
- 3. Register to vote and vote
- Support local merchants
   Volunteer your special skills to an organization
- an organization6. Donate blood (with a friend!)
- Start a community garden
   Mentor someone of a different
- ethnic or religious group 9. Surprise a new neighbor by making a favorite dinner-and
- include the recipe 10. Tape record your parents' earliest
- recollections and share them with your children 11. Plan a vacation with friends or
- family
- Avoid gossip
   Help fix someone's flat tire
- 4. Organiza/participate in a sport

- Play cards with friends or neighbors
- Give to your local food bank
   Walk or bike to support a
- cause and meet others 32. Employers: encourage
- volunteer/community groups to hold meetings on your site
- Volunteer in your child's classroom or chaperone a field trip
- Join or start a babysitting cooperative
- Attend school plays
   Answer surveys when asked
- Businesses: invite local government officials to
- speak at your workplace 38. Attend Memorial Day parades and express
  - appreciation for others

- Plan a "Walking Tour" of a local historic area
- Eat breakfast at a local gathering spot on Saturdays and mingle
- Spot on Saturdays and mingle
   Have family dinners and read to your children
- 53. Run for public office
- 54. Stop and make sure the person on the side of the highway is OK
- Host a block party or a holiday open house
- Start a fix-it group: friends willing to help each other clean, paint, garden, etc.
- 57. Offer to serve on a town committee
- Join the volunteer fire department
   Go to church...or temple...or walk outside with your children-talk to
- them about why its important 60. If you grow tomatoes, plant extra for an lonely elder neighbor -
- for an lonely elder neighbor –

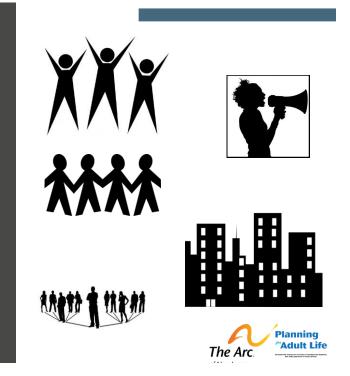
#### http://www.bettertogether.org/150ways.htm





## Potential sources of support

- People
- Organizations
- Gathering Places
- Public Services
- Advocacy Groups





## **People Supports**

- Family Members / Extended
- Friends
- Coworkers
- Neighbors
- Fellow students / School Staff
- Employers
- Business Owners
- Transition Specialists
- Support Coordinators
- Barber / Beauticians
- Mail Carriers
- Ethnic Groups/ Organizations

- Social Networks
- School Personnel
- Online Communities
- Doctors
- Parent Teacher Organizations
- State Representatives
- Bus Driver
- Youth Groups
- Civic Groups, Hobbies, Special Interest Club Members
- Coaches
- Local Business Owners



## Organizations

- Boys and Girls clubs
- PAL Clubs
- 4-H Youth Development
- Habitat for Humanity
- Epilepsy Foundation
- Down Syndrome Association
- CHADD
- NOFAS
- Social security administration
- Disability Agencies

• YMCA



- Youth Leadership Councils
- Job developers and Supported employment providers
- Centers for Independent Living
- Community Arts
- Job training and tech centers
- Residential Support Providers
- NJ TIPS





## **Gathering Places**

- Houses of worship and/or faith communities
- Sports
- Hobbies
- Recreational centers
- Gyms/ Exercise Classes
- Special Olympics
- Local Parks & Recreation Dept.
- Libraries
- Parks
- Museums

- Schools
- Coffee Shops
- Student unions
- Malls
- Social Clubs
- Political parties and organizations
- Summer Camps
- City / County Lakes
- Beaches
- Comedy Clubs
- After School Activities



### **Public Services**

- Supermarket
- Library
- Parks and Recreation Departments
- Colleges
- Adult Education
- One-Stop Career Centers
- Community Nonprofits
- Habitat for humanity
- Housing Authority
- Health Services
- Youth Services

- Department of Children and Families (DCF)
- Division of Vocational / Rehabilitation Services (DVRS)
- Division of Developmental Disabilities (DDD)
- Civic and professional organizations
- Family support organizations
- Mom 2 Mom
- Dad 2 Dad
- Veteran 2 Veteran
- Personal Preference Program



## **Advocacy Services**

- PLAN New Jersey
- SPAN
- · Disability Rights of NJ
- Community Health Law Project
- The Arc Family Institute
- Ombudsman for Individuals with I/DD and their Families
- Regional Family Support Planning Councils



- Aging and Disability Resource Connection
- Chapters of The Arc
- Office of the Family Voice (DCF)
- The Arc Criminal Justice Advocacy Program



### Resources

- Assistive Technology Center- www.assistivetechnology.center.org
- Assistive Technology Advocacy Center (Disability Rights NJ) www.drnj.org/atacprogram.htm
- Technology Lending Center www.technologycenter.org
- NJ Work Incentive Network Support (provide assistance with social security benefits planning and work incentives) www.njwins.org
- Centers for Independent Living www.njil.org
- NJ Council on Developmental Disabilities www.njddc.org
- Family Support Center of NJ www.fscnj.org
- · Disability Rights of NJ www.drnj.org
- Americans with Disabilities Act Technical Assistance Hotline 800.949.4332
- · Job Accommodation Network (JAN) www.askjan.org
- NJ Transit 973-275-5555
- · County Para-Transit www.state.nj.us/humanservices/dds/hottopics/transportation/
- NJ Find a Ride www.findaride.org
- · Planned Lifetime Assistance Network of NJ (PLAN/NJ) www.plannj.org
- NJ 211 www.nj211.org



## Parental Involvement

"At the end of the day, the most overwhelming key to a child's success is the positive involvement of parents." ~ Jane D. Hull



## Where to look:



- Online
- Supermarkets
- Newspapers
- Library
- Social Networks
- Career Centers
- Guidance Offices
- Community Centers
- Support Groups
- ResourceNet





## Write it down

- Write how to contact them (phone and email)
- Write where or how they may support you









## How was that?

- What part of this activity surprised you?
- What do you think your next step will be?
- What resources/supports will you need in order to make the next step successful?



- Transition planning is important
- Requires intentionality
- Check your community for resources – there is a lot of help for you out there!



